

**Organizational Synergy & Human Resources Committee
March 21, 2011 Telephonic Meeting**

Draft Minutes

Members Present: Chairman Michael Jarjura (present by telephone)
Dave Damer (present by telephone)
Tim Griswold (present by telephone)

CRRRA Management Present: Thomas Kirk, President
James Bolduc, Chief Financial Officer
Eric Womack, Human Resources Manager
Moirra Benacquista, Board Secretary/ Paralegal

Chairman Jarjura called the meeting to order at 11:05 a.m.

1. APPROVAL OF MINUTES OF THE JANUARY 24, 2011 ORGANIZATIONAL SYNERGY & HUMAN RESOURCES COMMITTEE MEETING

Chairman Jarjura requested a motion to approve the minutes of the Jan. 24, 2011, Organizational Synergy & Human Resources Committee meeting. Director Griswold made the motion, which was seconded by Chairman Jarjura.

The motion to approve the minutes was approved by roll call. Director Damer abstained as he was not present at the meeting.

2. EXECUTIVE SESSION

Chairman Jarjura requested a motion to enter into Executive Session to discuss personnel matters. The motion was made by Director Damer and seconded by Director Griswold. The motion previously made and seconded was approved unanimously by roll call. Chairman Jarjura requested that the following people remain for the Executive Session, in addition to the Committee members:

Tom Kirk
Jim Bolduc
Eric Womack

The Executive Session commenced at 11:35 a.m. and concluded at 12:02 p.m.

The meeting reconvened at 12:02 p.m. and Chairman Jarjura noted that no votes were taken in Executive Session.

3. ADJOURNMENT

Chairman Jarjura requested a motion to adjourn the meeting. The motion made by Director Damer and seconded by Director Griswold was approved unanimously.

The meeting was adjourned at 12:03 p.m.

Respectfully submitted,

Moira Benacquista
Board Secretary/Paralegal